



# Attendance & Punctuality Policy

*'At the forefront of education, our vision is to provide opportunity and excellence in all branches of learning. By creating a flagship school that is a 'Centre of Excellence' in all scores of disciplines, academic and beyond, each unique child's potential is explored and natural talents discovered. At Langney Primary Academy our vision is to uphold the balance between EXCELLENCE (standards) and the ENJOYMENT of learning. Our school environment places emphasis on physical, social and emotional health to ensure a healthy body and mind for our pupils, parents and staff (Vision Statement March 2019).*

Approval Date	Policy Reviewer	Title	Chair of Governors
Term 3 2022	Tess Compton	Assistant Head of School	Jane McCarthy-Penman

Frequency of Policy Review	Annually
Model Policy	Hub
Added to Website & Staff Drive	Term 3 2022

# SCHOOL NAME

## PUPIL ATTENDANCE AND PUNCTUALITY POLICY



This policy is ratified by the Local Governing Body (LGB) as a school-based policy.

### ATTENDANCE POLICY

This policy reflects the vision and aim of Langney Primary Academy by:

- ✓ Encouraging staff, parents and children to maximise the learning experience in order that all children reach their full potential.
- ✓ Providing clear procedures for involving parents relating to school attendance.

### PRINCIPLES

To encourage staff, parents/carers and children to maximise the learning experience in order that all children reach their full potential.

Provide clear procedures for involving parents/carers relating to school attendance.

Regular and punctual attendance is of paramount importance in ensuring that all children have full access to the curriculum. Valuable learning time is lost when children are absent or late.

Children should be at school, on time, every day the school is open; unless the reason for the absence is unavoidable. Permitting absence from school without a good reason is an offence by the parent.

Children are sometimes reluctant to attend school. Any problems with regular attendance are best sorted out between the school, the parents and the child. If a child is reluctant to attend, it is never better to cover up their absence or to give in to pressure to excuse them from attending. This gives them the impression that attendance does not matter and may make things worse.

Every half-day absence has to be classified by the school (not by the parents) as either AUTHORISED or UNAUTHORISED. This is why the information about the cause of each absence is always required, in writing or by telephone.

***Authorised absences are morning and afternoons away from school for a reason such as a genuine illness or other unavoidable cause.***

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**Unauthorised absences are those which the school does not consider reasonable and for which “no leave” has been given. This includes:**

- ✓ **parents keeping children off school unnecessarily;**
- ✓ **truancy before or during the school day;**
- ✓ **absences which have never been properly explained;**
- ✓ **children who arrive at school too late to get a mark.**

Parents are expected to contact school at an early stage and to work with the staff in resolving any problems together. If difficulties cannot be sorted out in this way, the school may seek involvement from the East Sussex Behaviour Attendance Service (ESBAS). ESBAS will work with the school and parent to resolve the situation by agreement but, if other ways of trying to improve the child's attendance have failed then ESBAS can use court proceedings to prosecute parents or to seek an Education Supervision Order on the child. The maximum penalty on conviction is a fine of £2500 and/or three months imprisonment.

### PROCEDURES

The school applies the following procedures in deciding how to deal with individual absences:

#### **Role of Parents and Carers**

- Parents/ carers are expected to contact the school at an early stage and work with the staff in resolving any problems together;
- Ensure that the aim is for their children to achieve 100% school attendance;
- Ensure that pupils are on the premises between 8:40 and 8:50 or 8:50 and 9:00am and not before (depending on pupils start time.)
- Pupils remain the responsibility of parents or carers until the school gates open at 8:40am or 8:50am;
- Ring the buzzer at the main school gate for children who are late (8:50am/9:00am onwards) to the main entrance to sign in;
- Collect children promptly at the end of the school day, which finishes either at 3:00pm or 3:10pm. After this time, children are the responsibility of their parents or carers;
- Collect children promptly from after school clubs;
- Ensure that the school has current parent/carers and emergency contact telephone numbers and addresses.

#### **i) Absences for Medical Reasons**

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It is the responsibility of parents or carers:

- to notify the school by telephone on the first and subsequent days of absence, as early as possible and not later than 9:00am.
- to agree a later registration time with the Head of School if the child needs regular medical attention before coming to school. The child must always sign in on arrival.
- to provide the office with written evidence of scheduled medical appointments if the child needs to attend a medical appointment during school time. Whenever possible, parents/carers should try to make all appointments out of school hours.
- To liaise with the school about specific family problems, which might cause absence.

### ii) **Withdrawal from Learning Requests**

Responsibility for good attendance is shared between school, parent and pupil. It is made clear to parents that any absence from school will disrupt their child's learning.

Absence during term time is not authorised, unless the Head of School deems it to be an exceptional circumstance.

Parents must seek permission from the Head of School by making an application in advance through completion of the 'Withdrawal from Learning Request Form.' Forms may be obtained from the school office or downloaded from the school website.

If the absence requested is not considered to be an exceptional circumstance, the absence (if taken) is recorded as unauthorised.

If the absence during term time is 5 days or more then ESBAS is notified and a Penalty Notice issued. Penalty Notices are issued to each parent for each child taken out of school. A Penalty Notice is a fine of £60 which increases to £120 if not paid within the first 21 days. If the Penalty Notice remains unpaid this will result in further legal intervention.

### **Role of The School**

- to register the children promptly and accurately;
- to record absence appropriately, including signing in and out during school hours;
- to record as late, pupils who arrive after 8:50am or 9:00am (depending on the start time) and before the close of registers at 9:30am;
- to record as unauthorised absences, pupils who arrive after the registers close at 9:30am;

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- to record as late, pupils who arrive ten minutes after class afternoon registration time;
- to check registers daily for first day absence;
- to telephone those parents who have not contacted the school by the required time on the first day of absence, priority being given to:
  1. children on the Protection Register or involved with Social Services such as LAC or those with Child Protection Plans;
  2. children in families where there is a particular concern;
  3. children, whose parents or carers are normally fastidious in making contact.
- to keep records of all telephone calls and keep all letters concerning absence;
- to monitor regularly absence and lateness, to look for patterns and take appropriate action;
- to involve appropriate external agency if there are any concerns regarding absence or punctuality;
- to obtain details of telephone contacts for all pupils and to ensure that records are updated regularly by writing to parents to remind them of their responsibilities, whilst requesting current contact information. An emergency telephone number must be recorded for every pupil;
- to send reminders regarding absence and punctuality on the school's regular newsletters;
- to raise concerns regarding absence at parent consultation meetings, or sooner if necessary;
- to discourage the practice of taking children out of school for odd days and holidays;
- to report all authorised and unauthorised absence on the child's annual report;
- to publish attendance data to parents (whole school data and individual pupil attendance data on annual school reports);
- to set attendance targets annually for the whole school as well as individual pupils, and monitor.

The school will not authorise absences for shopping, looking after other children, day trips etc. Leave may, however, be granted in an emergency (e.g. bereavement) or for medical appointments which cannot be arranged out of school time.

### Lateness, Appendix 1:

- **Daily:** If late (after the register closes at 9:30am), parents/carers where possible will be asked for the reason upon arrival.
- **3 lates in one big term (Autumn, Spring or Summer):** Letter 1 sent home, which reminds parents/carers about the importance of being in school on time; pupil's Attendance

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Certificate is sent home and concerns are recorded on the school's Lateness Tracker.

- **6 lates within one big term (Autumn Spring or Summer):** Letter 2 sent home which explains that all future lates will be marked as unauthorised and that 10 further lates will result in a Penalty Notice; pupil's Attendance Certificate is sent home and concerns are recorded on the school's Lateness Tracker.
- **10 unauthorised lates since last letter sent (within a 10 week period):** Letter 3 sent home which explains that a Penalty Notice will be issued (10:10 warning); pupil's Attendance Certificate is sent home and concerns are recorded on the school's Lateness Tracker. A referral for local authority intervention (ESBAS) is recorded.

For pupils who have regular lates, incentives are provided e.g. Attendance Passport system.

### **Frequent Absence / Poor Attendance, Appendix 2**

The Schools Attendance Target is **97%**.

In the academic year there are 189 school days.

To achieve 97% in an academic year a child must attend 183 days in the year.

The school recognises that absence can occur for a range of reasons and can be spread across the academic year. To ensure attendance issues can be dealt with promptly children's attendance is reviewed regularly on a cumulative basis using the following tables:

#### **Stage 1 - Intervention**

A child whose attendance is 95% for the academic year is absent for 10 days (two full school weeks). The table below details the trigger point for stage 1 intervention.

At this stage **Letter 1** is sent home which highlights the importance of good attendance; the pupil's Attendance Certificate is also enclosed.

<b>Term</b>	<b>Cumulative days absence at 97%</b>	<b>Letter 1 trigger point days absence</b>	<b>Stage 1 threshold attendance % *</b>
<b>Term 1</b>	1	4	88%
<b>Term 2</b>	2	5	93%
<b>Term 3</b>	3	6	94%
<b>Term 4</b>	4	7	95%

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<b>Term 5</b>	5	8	95%
<b>Term 6</b>	6	9	95%

**Stage 2 -Intervention**

A child whose attendance is 93% for the academic year is absent for 13 days (two & half school weeks). The table below details the trigger point for stage 2 intervention.

<b>Term</b>	<b>Cumulative days absence at 97%</b>	<b>Letter 2 trigger point days absence</b>	<b>Stage 2 threshold attendance % *</b>
<b>Term 1</b>	1	7	79%
<b>Term 2</b>	2	8	89%
<b>Term 3</b>	3	9	91%
<b>Term 4</b>	4	10	93%
<b>Term 5</b>	5	11	93%
<b>Term 6</b>	6	12	94%

\*Rounded up to next whole number.

At this stage, **Letter 2** is sent home which invites parents/carers to attend an Attendance Clinic at the school or a Telephone Appointment to support the family. After the date of the Clinic, a Follow Up letter is sent out which either confirms their attendance at the Clinic, what discussion took place and any support offered or if they did not attend, what will happen if their child's attendance drops to the third stage. At this stage, all future absences, without medical evidence are marked as 'unauthorised'.

**Stage 3 intervention**

A child whose attendance is 90% for the academic year is absent for 19 days (four school weeks). The table below details the trigger point for stage 3 intervention.

<b>Term</b>	<b>Cumulative days absence at 97%</b>	<b>Letter 2 trigger point days absence</b>	<b>Stage 3 threshold attendance % *</b>
<b>Term 1</b>	1	15	55%
<b>Term 2</b>	2	16	77%
<b>Term 3</b>	3	17	83%

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<b>Term 4</b>	4	18	86%
<b>Term 5</b>	5	19	88%
<b>Term 6</b>	6	20	90%

\*Rounded up to next whole number.

At this stage, **Letter 3** is sent home which encourages parents/carers to attend a meeting with the Attendance Senior Lead at a given time to discuss their child's attendance and to complete the Attendance Improvement Agreement. The letter explains that if their child's attendance remains irregular; the Local Authority may be requested to take more formal action which could result in a Penalty Notice and/or prosecution. The child's Attendance Certificate is enclosed, along with a copy of 'Frequently Asked Questions' regarding Penalty Notices. Follow up letters are sent after the date of the meeting; confirming whether the parents/carers attended or not and detailing the outcome of the meeting; including any support agreed. A '10 in 10' commences from this point if appropriate (10 absences in 10 weeks) and if no further improvement is seen in these 10 weeks a Fixed Penalty Notice will be submitted.

### **Stage 4 intervention**

A child whose attendance is 85% for the academic year is absent for 28 days (five & half school weeks). The table below details the trigger point for stage 4 intervention.

<b>Term</b>	<b>Cumulative days absence at 97%</b>	<b>Letter 2 trigger point days absence</b>	<b>Stage 3 threshold attendance % *</b>
<b>Term 1</b>	1	23	31%
<b>Term 2</b>	2	24	65%
<b>Term 3</b>	3	25	75%
<b>Term 4</b>	4	26	80%
<b>Term 5</b>	5	27	83%
<b>Term 6</b>	6	28	86%

At this stage, **Letter 4** is sent home which explains that despite the school's intervention and support and attempting to engage with parents/carers several times in order to support with improvements in attendance, that there still does not seem to be any significant improvement with their child's attendance. The letter explains that it has now become necessary for the school to

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refer their concerns to the Education Welfare Service. Pupil's Attendance Certificate is enclosed and details are recorded onto Attendance Tracker.

A weekly meeting between the Senior Attendance Lead and Attendance Administrator takes place to review attendance of all pupils who have reached each of the threshold intervention levels. The personal circumstances of each child is discussed, along with improvements made, to determine whether the intervention is needed. Pandemic absence is also considered, along with isolation requirements. Decisions are based on the number of school days missed each term as below:

<b>TERM</b>	<b>Stage 1 Intervention Letter</b>	<b>Stage 2 Intervention Letter</b>	<b>Stage 3 Intervention Letter</b>	<b>Stage 4 Intervention Letter</b>
<b>Term 1</b>	4 days	7 days	15 days	23 days
<b>Term 2</b>	5 days	8 days	16 days	24 days
<b>Term 3</b>	6 days	9 days	17 days	25 days
<b>Term 4</b>	7 days	10 days	18 days	26 days
<b>Term 5</b>	8 days	11 days	19 days	27 days
<b>Term 6</b>	9 days	12 days	20 days	28 days

The Senior Attendance Lead is also the Designated Safeguarding Lead (DSL), which ensures triangulation of safeguarding / pastoral information. All attendance concerns are recorded onto the school's electronic safeguarding system (CPOMs) to ensure DSL analysis and actions.

### **Holiday Absence, Appendix 3**

- Responsibility for good attendance is shared between school, parent/carer and pupil. It is made clear to parents/carers that any absence from school will disrupt their child's learning.
- Parents/carers must complete a 'Withdrawal From Learning Request Form' which they are given by the office, alongside an ESCC leaflet about Holidays During Term Time.
- This form must be authorised by the Head of School / Trust Deputy Head of School.
- Once this is completed, the reply slip, along with an accompanying letter (and ESCC leaflet) is given back to the parents/carers. A copy of this is filed and the holiday is recorded onto the Withdrawal From Learning Tracker
- Once the holiday is taken, and if 5 sessions or more, the form is sent to ESBAS for a holiday penalty fine.
- If the holiday is taken without Withdrawal From Learning Form completed, a letter is sent home to parents/carers explaining that the school is aware they went on holiday and asking them to complete the Withdrawal From Learning Form retrospectively. Leaflet from ESCC is enclosed and then form sent to ESBAS for a holiday penalty fine.

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- A penalty notice is requested for all parents who are liable; this includes a step-parent or other carer and can include an absent parent. **If the parents live at separate addresses, a letter stating the absence is unauthorised must be sent to both of them regardless of which parent made the request.**

### Rewarding Good Attendance

The majority of pupils at Langney Primary Academy have a good attendance record. Pupils are given incentives to attend regularly and punctually:

- ✓ Weekly Attendance Award – children are given awards during the school's celebration assembly for best / improved attendance.
- ✓ Certificates / rewards given for pupils with outstanding termly attendance.
- ✓ Rewards for outstanding annual attendance include certificates, contact home and group attendance rewards.
- ✓ Improvement post cards sent home for effort in improved attendance and / or punctuality.

Those people responsible for attendance matters in this school are:

- **Tess Compton – Assistant Headteacher and DSL (Designated Safeguarding Lead)**
- **Wendy Smith – Attendance Officer**

### Summary

The school has a legal duty to publish its absence figures to parents and to promote attendance. Equally, parents have a duty to make sure that their children attend. School staff are committed to working with parents as the best way to ensure as high a level of attendance as possible.

### Recording

Attendance documents issued to parents / carers are saved directly to the Attendance Drive held at Langney and the pupil record on CPOMs is updated to include attendance concerns and letters sent home.

Any verbal / phone / email communication with parents around attendance is recorded on BromCom (as well as CPOMs if there are safeguarding concerns).

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## Appendices

Active Body,  
Healthy Mind

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**Appendix 1 – Lateness**

**Lateness Letter 1**

Dear Parent/Carer of \_\_\_\_\_

As part of our commitment to improving the attainment of our students, we monitor their attendance on a regular basis. During our regular monitoring of pupil attendance, we identify any students, whose attendance causes concern, including those pupils who have arrived late to school on a number of occasions. We are therefore writing to you due to XXXXs current number of late sessions – which is 3.

Being late to school and registration can have a considerable impact over the whole school year. The table below shows you just how much time can be missed over a year just by being 5 minutes late to school every day:

5 minutes late every day = 3 days of school lost a year  
10 Minutes late every day = 6.5 days of school lost a year  
15 Minutes late every day = 10 days of school lost a year  
20 minutes late every day = 13 days of school lost a year  
30 minutes late every day = 19 days of school lost a year

Students are expected to arrive at school by 8:40am each day to ensure they are in class for morning registration at 8.50am. At 8.50am the registers close and your child will receive a late mark 'L'. We understand that the school mornings can be hectic, but when your child is late for school they are missing out on vital parts of their education. Pupils arriving after 9:30am will be marked as a "U" which is an unauthorised absence.

If you have any queries or would like to discuss attendance with anyone please do not hesitate to contact the school attendance team on 01323 762177. Alternatively, we offer an informal 'Attendance Drop In' on a Monday and Thursday morning from 9am.

Yours sincerely,

Name

Attendance Administrator

**SCHOOL NAME**  
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**Lateness Letter 2**

Dear X

As part of our commitment to improving the attainment of our students, we monitor their attendance on a regular basis. During our regular monitoring of pupil attendance, we identify any students, whose attendance causes concern, including those pupils who have arrived late to school on a number of occasions.

Further to my previous letter dated \_\_\_\_\_, we are writing to you as your child has now been late 6 times. This is concerning.

We are closely monitoring your child's attendance and lateness. Any child arriving after 8:50am is given a late mark (L) in the register. Due to .....consistently arriving late, any arrival after 9:00am will now be recorded as an unauthorised absence (U), from the date of this letter. If a child accrues 10 sessions of unauthorised absences during the period of 10 school weeks due to lateness, we will be requesting that a Penalty Notice be issued.

Being late to school and registration can have a considerable impact over the whole school year. The table below shows you just how much time can be missed over a year just by being 5 minutes late to school every day:

5 minutes late every day = 3 days of school lost a year  
10 Minutes late every day = 6.5 days of school lost a year  
15 Minutes late every day = 10 days of school lost a year  
20 minutes late every day = 13 days of school lost a year  
30 minutes late every day = 19 days of school lost a year

If you have any queries or would like to discuss your child's lateness with anyone please do not hesitate to contact me on 01323 762177. Alternatively, we offer an informal 'Attendance Drop In' on a Monday and Thursday morning from 9:00am.

Yours Sincerely,

Name

Attendance Administrator

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**Lateness Letter 3**

Dear X

As part of our commitment to improving the attainment of our students, we monitor their attendance on a regular basis. During our regular monitoring of pupil attendance, we identify any students, whose attendance causes concern, including those pupils who have arrived late to school on a number of occasions.

Further to my previous letters dated..... & ....., we are writing to you as your child has continued to arrive late. This is very concerning.

As you know, we are now recording any arrival after 9:00am as an unauthorised absence. Your child .....has accrued ..... unauthorised absences in the last ..... weeks. A further ..... Unauthorised Absences will result in a Penalty Notice being issued.

**If a child accrues 10 sessions of unauthorised absences during the period of 10 school weeks due to lateness, we will be requesting that a Penalty Notice be issued.**

If you have any queries or would like to discuss your child's lateness with anyone please do not hesitate to contact me on 01323 762177. Alternatively, we offer an informal 'Attendance Drop In' on a Monday and Thursday morning from 9:00am.

Yours Sincerely,

Name

Attendance Administrator

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**Lateness Letter 4**

Dear X

Further to my previous letters, we are writing to you again about your child's persistent lateness. This is concerning.

As a parent, you are responsible for ensuring your child receives an education. The law says that if you do not make sure your children go to school you are guilty of an offence. You can be fined by being issued with a penalty notice, or prosecuted.

It was explained in the previous letter sent that if a pupil arrives at school after the register has closed (8:50am); it is recorded as an unauthorised absence. Ten unauthorised lates will result in a Penalty Issue.

I regret to inform you that since the last letter sent (dated X); your child has accrued ten further unauthorised absences as a result of being late. A Penalty Notice is therefore being issued.

Yours Sincerely,

Name

Attendance Administrator

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**Appendix 2 – Absence**

<b>TERM</b>	<b>Stage 1 Intervention Letter</b>	<b>Stage 2 Intervention Letter</b>	<b>Stage 3 Intervention Letter</b>	<b>Stage 4 Intervention Letter</b>
<b>Term 1</b>	4 days	7 days	15 days	23 days
<b>Term 2</b>	5 days	8 days	16 days	24 days
<b>Term 3</b>	6 days	9 days	17 days	25 days
<b>Term 4</b>	7 days	10 days	18 days	26 days
<b>Term 5</b>	8 days	11 days	19 days	27 days
<b>Term 6</b>	9 days	12 days	20 days	28 days

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**Stage 1 Attendance Letter**

Dear X,

**Re Absence: Pupil Name, Class**

We are very keen to ensure that all children attend school regularly as it is important for your child's friendships and academic progress. In addition, it is proven that good attendance is linked with academic success.

The school target for attendance is 97%. As a result of the number of days your child has been absent, they are at risk of not achieving this.

We understand that your child's absence may be for a range of reasons including illness but as their target is below school target, we feel it is important to share it with you.

The school actively encourages regular attendance. Children need to attend regularly if they are to take full advantage of the educational opportunities available to them. Irregular attendance undermines the educational process and may lead to educational disadvantage.

Parents are responsible for ensuring that children attend school. It is the schools responsibility to support attendance and to take seriously problems which may lead to non-attendance. Parental responsibility extends beyond securing regular school attendance so it is also important that parents ensure that their children arrive at school on time.

Please find enclosed your child's attendance certificate.

Please can you speak to your child about the importance of attendance. If you are having difficulty getting your child to school, please do not hesitate to contact the office and make an appointment to see me.

Your child' attendance will now be closely monitored and should further absences occur, then you will be invited in to discuss this further.

In the meanwhile, I would like to remind you that you have a legal duty to ensure regular attendance and that if you fail to do so you may commit an offence – S 444 Education Act 1996.

Yours Sincerely,

Name

Attendance Administrator

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**Stage 2 Attendance Letter - Invite**

Dear X,

**Re Absence: Name of Pupil, Class**

As you are aware, East Sussex Schools are having a real focus on attendance as this has such a huge impact on children's learning. As a school, we are following all the East Sussex guidelines but we are also trying to be proactive in supporting families with any attendance issues before an Education Welfare Officer becomes involved.

From the start of the Academic year X has missed X days. This means their attendance percentage is presently only X% which is below our school target of **97%**.

Please find enclosed your child's Registration Certificate. If any absences are due to medical reasons, please ensure you bring relevant doctor's notes and appointment details.

At X%, your child is now at risk of becoming considered a 'persistent absentee' by the Department for Education. We are seriously concerned.

Therefore, I would ask that you attend our weekly 'Attendance Clinic' which takes place on \_\_\_\_\_ at \_\_\_\_\_. This is a supportive meeting which reviews our Attendance Policy and will enable you to honestly discuss any issues or barriers to your child attending school.

Working in partnership with you, the school seeks to understand the difficulties that may be presented and the Attendance Clinic provides the opportunity to determine if the school can do anything further to support.

If you are unable to attend the Attendance Clinic but wish to discuss your concerns and how the school might be able to help, please call me on **01323 762177**. I am sure you are aware that it is important that your child maintains regular attendance, as any absence may interrupt their academic progress and may have an effect on friendships. You should also be aware that regular attendance is a legal requirement.

We look forward to talking with you and working in partnership to see an improvement.

***In the meanwhile, I would like to remind you that you have a legal duty to ensure regular attendance and that if you fail to do so you may commit an offence – S 444 Education Act 1996.***

Yours Sincerely,

Attendance Administrator

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**Stage 2 Attendance Follow Up Letter – Showed**

Date

Address

Dear X,

As a result of your child missing X days of school since the start of the academic year, you were invited to attend an Attendance Clinic. Thank you for attending and / or telephoning me. This is really important as we value our home / school partnership and want to work with you to improve your child's attendance.

The importance of attendance was explained along with what the law says ('education is not an option – it's compulsory'). The need to avoid taking family holidays during term time was discussed and strategies for how parents can help raise their child's attendance were explored.

Thank you for bringing to my attention....

I have now spoken with the Senior Attendance Lead, X, and we have agreed the school will be able to support in the following ways:

I am sure that X's attendance will continue to improve and that it will not be long before her attendance figure meets our school target of 97%.

Please remember, that if you have any concerns with regards to X's attendance, you are more than welcome to come and discuss them with me.

It was good to speak with you today, thank you once again for attending / calling.

Yours Sincerely,

Attendance Administrator

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**Stage 2 Attendance Follow Up Letter - Did Not Show**

Date

Address

Dear X,

As a result of your child missing X days of schools since the start of the academic year, you were invited to attend an Attendance Clinic. It was a shame you chose not to attend.

You were also given the option to telephone to see if there was anything the school could do to support, however you clearly did not feel this was necessary.

Please find enclosed a leaflet about the importance of attendance and what the law says.

It is important that you are aware of what could possibly happen in the future, should your child's attendance continue to fall:

- should your child's attendance slip further, intervention will be necessary by meeting with the school's Attendance Lead, X. They will determine whether or not targets need to be set and if not met, a notice to prosecute will be issued.
- if your child's attendance falls further, your child is considered a 'persistent absentee' by the Department for Education and this will remain on your child's school records. The Local Authority will intervene and if necessary, a court appearance and fine may follow.

I am sure that X's attendance will continue to improve and that it will not be long before their attendance figure meets our school target of 97%.

Please remember, that if you have any concerns with regards to X's attendance, you are more than welcome to come and discuss them with me. We are here to support.

Yours Sincerely,

Name  
Attendance Administrator

**SCHOOL NAME**  
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**Stage 3 Attendance Letter - Invite**

Dear X,

**Re Absence: Name of Pupil, Class**

I am writing to inform you that X's attendance is still causing concern. We are very worried that continued poor attendance is affecting X's progress and I would like to meet with you.

Should X's attendance remain irregular; the Local Authority may be requested to take more formal action. This could result in a Penalty Notice and/or prosecution through the Magistrates court for failing to ensure regular school attendance of your child under Section 444 Education Act 1996, and a fine of up to £2500 and/or 3 months in prison.

It is requested with urgency, that you attend a meeting to discuss X's attendance.

I would like to meet with you at Langney Primary Academy on:

DATE at TIME
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Please ring the school to confirm that you will be attending on 01323 762177.

Please sign in at the front office.

During the meeting we will discuss any concerns you may have, so we can continue to support your child in making good progress. We may also set targets in order to avoid further prosecution. I do hope that you will work with us to improve your child's attendance.

If you have any queries, please do not hesitate to contact me.

Yours Sincerely,

Name  
Attendance Administrator

**SCHOOL NAME**  
**PUPIL ATTENDANCE AND PUNCTUALITY POLICY**



**ATTENDANCE IMPROVEMENT AGREEMENT**

Meeting held at: \_\_\_\_\_ (School)

On: \_\_\_\_\_ (Date)

Present at Meeting:

.....  
.....  
.....

<b>Pupil's Name:</b>	
<b>Date of Birth:</b> <b>Year:</b>	
<b><u>Parent/Carers (1)</u></b> <b>Name</b> <b>Date of Birth</b> <b>Address</b>	
<b><u>Parent/Carers (2)</u></b> <b>Name</b> <b>Date of Birth</b> <b>Address (if different)</b>	
<b><u>Absent Parent/Carer</u></b>	

**SCHOOL NAME**  
**PUPIL ATTENDANCE AND PUNCTUALITY POLICY**



<b>Name</b>	
<b>Date of Birth</b>	
<b>Address</b>	
<b>Sibling Details:</b>	
<b>% Attendance and unauthorised sessions on invite</b>	
<b>Other Agencies involved with family</b>	

**Reasons and factors affecting attendance provided by parent/carer and pupil:**

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**AGREEMENTS MADE FOLLOWING DISCUSSION:**

**The SCHOOL will:**

**SCHOOL NAME**  
**PUPIL ATTENDANCE AND PUNCTUALITY POLICY**



- (a) Not authorise illness without medical evidence.**
  
- (b) Set an attendance % punctuality target of 100% to be reviewed on a weekly basis by the school.**

**The pupil's attendance will therefore initially be reviewed on:**

**Date.....**

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**The PARENT/S will:**

- (a)**
  
  - (b)**
  
  - (c)**
- 

**The PUPIL will:**

- (a)**
  
  - (b)**
- 

**WARNING:**

Active Body,  
Healthy Mind

**SCHOOL NAME**  
**PUPIL ATTENDANCE AND PUNCTUALITY POLICY**



**I/We understand that should ( name ) accrue a further 10 unauthorised absences over the next 10 school week period then the Education Support Behaviour & Attendance Service will be requested to issue a Penalty Notice. A Penalty Notice is issued to each parent; this is a fine of £60 if paid within the first 21 days, but will increase to £120 if paid after this period. If this is not paid within 28 days it will result in legal action.**

**Signed: ..... Parent/Carer**

**Signed: ..... Parent/Carer**

**Signed: ..... School (1)**

**Signed: ..... School (2)**

**Dated:**

Active Body,  
Healthy Mind

**SCHOOL NAME**  
**PUPIL ATTENDANCE AND PUNCTUALITY POLICY**



**Stage 3 Attendance Follow Up Letter – Showed**

Date

Address

Dear X,

Thank you for attending a meeting with me today with regards to X's attendance. As I explained at the meeting, your child has now missed X days of schooling this academic year which is why you were invited to meet with me today.

I was delighted to hear...

I appreciate you sharing with me...

The following actions were agreed:

--

I am sure that X's attendance will continue to improve and that it will not be long before their attendance figure improves and even gets closer to 97%, in line with our school and the Government's targets.

Please remember, that if you have any concerns with regards to your child's attendance, you are more than welcome to come and discuss them with me.

It was good to meet with you today, thank you once again for attending,

Yours Sincerely,

Name  
Attendance Administrator

**SCHOOL NAME**  
**PUPIL ATTENDANCE AND PUNCTUALITY POLICY**



**Letter 3 Attendance Follow Up Letter: Did Not Show**

Date

Address

Dear X,

**WARNING OF POSSIBLE ISSUE OF PENALTY NOTICE**

You were invited by letter dated [ date ] to attend a meeting on [ date ]. This was to give you an opportunity to discuss any difficulties you may be experiencing in fulfilling your legal responsibility with regard to school attendance and to discuss how we could support you in this. You did not attend the meeting and no response was received to our invitation.

If you wish for a meeting to be re-scheduled then please contact me on the above number to rearrange at a mutually convenient date and time.

I confirm that I shall monitor [ Student's Name ] attendance and review this periodically.

**This letter is a warning that should [ student's name ] accrue 10 sessions of unauthorised absence during the next 10 school week period we will be requesting that a Penalty Notice be issued.**

If you have any queries, please contact me on the number above.

Yours Sincerely,

Name  
Attendance Administrator

**SCHOOL NAME**  
**PUPIL ATTENDANCE AND PUNCTUALITY POLICY**



**Stage 4 Attendance Letter**

Date

Address

Dear X,

**Re Absence: Name of Pupil, Class**

I note that there has been no significant improvement in your child's attendance since our last meeting.

X's attendance for this academic year has fallen to % which means they have missed X days of school. This is a significant concern despite intervention from a range of staff at X School.

Furthermore I have not received any satisfactory explanation for absences.

Children whose attendance is below 90% are noted by the Department for Education as being "persistent absentees," which means that they are recognised as missing school on a regular basis.

Please find your child's Registration Certificate enclosed.

The school has attempted to engage with you several times in order to support with improvements in attendance. It has now become necessary to refer and the concerns around your child's attendance to the Education Welfare Service.

An Education Welfare Officer will contact you in due course. Should you have anything you wish to discuss concerning this matter, I will continue to be available.

Please contact me on the above number should you require an appointment.

Yours Sincerely,

Name  
Attendance Administrator

**SCHOOL NAME**  
**PUPIL ATTENDANCE AND PUNCTUALITY POLICY**



**Appendix 3a – Holiday Absence**

Date

Address

Dear X,

**Withdrawal from Learning Application – Names of Pupils**

Thank you for your recent request for an absence in term time for X days from X returning to school on X.

I am not able to authorise this absence – the absence is not deemed as an exceptional circumstance. I realise that you will be disappointed by my decision, but from September 2013 new Government guidance means that, as Head, I am no longer able to authorise any requests for children to be taken out of school unless there are exceptional circumstances.

We will be notifying the Local Authority of the unauthorised absence and a Penalty Notice may be issued. Please note that Penalty notices are issued to each parent for each child taken out of school. A Penalty Notice is a fine of £60.00 which increases to £120.00 if not paid within the first 21 days. If the Penalty Notice remains unpaid, this will result in further legal intervention. Unauthorised absence may also result in prosecution under section 444 Education Act 1996. Please note that once a Penalty Notice has been issued there is no right of appeal.

Please be aware that if you take your child out of school for a holiday of less than 5 days, and your child is sick immediately before/after the holiday or has extra days off immediately before/after it, we will ask for a copy of your holiday booking or a doctor's certificate to confirm the dates of your holiday or the dates of any sickness. Failure to produce this evidence will result in the School referring you to the Local Authority for a Penalty Notice of £60 per child, per parent.

I hope you will understand and support our efforts in sustaining high attendance and attainment at X School.

Yours Sincerely,

Attendance Administrator

**SCHOOL NAME**  
**PUPIL ATTENDANCE AND PUNCTUALITY POLICY**



**Appendix 3b – Holiday Request Not Submitted**

**Re: Name of Pupil, Class**

**Holiday Absence**

It has been brought to our attention that either you have not notified the school that you were going on holiday and / or the reason for your child's absence was not truthful.

I am therefore writing about your action in taking [your child/children or name/s] out of school for a family holiday between [date] and [date].

Our school works in partnership with parents to provide the best education for each child and believes that regular attendance through the year is essential to every child's success and fulfilment. We expect you to consult the school before booking holidays that mean your child will be absent.

I am concerned, as I believe this absence could have a detrimental effect on [your child/children's or name/s] education. Children are only required to attend school for 190 out of 365 days therefore there is no excuse for family holidays during term time.

I strongly urge you always to consult with the school before making plans that involve a pupil's absence from lessons or other commitments.

Please can you complete the 'Withdrawal From Learning' application retrospectively and return it to the school asap. Please note that if your holiday was 5 days or more, a penalty notice will be issued in line with the school's and county's procedures.

Yours sincerely,

[Name]

Head of School